

**FACULTY OF
ARTS AND SCIENCE****Arts and Science Faculty Council**
Minutes of the meeting held on April 6, 2018

Present: Dean A. Roy; C. Acland; A. Arshad-Ayaz; P. Biron; E. Bloodgood; W. Brake (for C. Kalman); B. Caron; A. Champagne; E. Champagne; E. Chevrier; R. Courtemanche; M. D'Amico; C. Daniel-Hughes; S. Dayanandan; C. DeWolf; M-F. Dion; A. Furlani; M. Gaudet; D. Gauvreau; P. Gossage; A. Hunter (for D. Secko); C. Hyndman; P. Joyce; M. Kenneally; T. Khaner; G. LeBlanc; D. Liakin; K. Manning; P. Morden; D. Morris (for M. Fristch); B. Nelson; V. Penhune; D. Pesco; P. Riva; M. Russell; S. Salari; M. Sharma; D. Therrien; T. Tower.

Regrets: R. Bedell; C. Belkhodja; J. Camlot; J. Capobianco; A. Forget; M. Fritsch; R. Ghouchani; M. Hale; R. Hutchinson; C. Kalman; P. Karekezi Kabahizi; J. Lefebvre-Prévost; S. Mitelman; S. Paunescu; J. Roy; D. Secko; K. Sawchuk; T. Singh; M.W. Toure.

Guest Speaker: C. Martel

Documents Circulated and/or Considered at the Meeting

ASFC 2018-2M	Minutes of the Meeting held March 2, 2018
ASFC 2018-3M-A	Department of Exercise Science, Proposed Department Name Change
ASFC 2018-3M-B	Elections and Ratifications
ASFC 2018-3M-C	Department of Applied Human Sciences, AHSC-29W
ASFC 2018-3M-D	Department of Classics, Modern Languages and Linguistics, CMLL-78
ASFC 2018-3M-E	Department of Economics, ECON-23
ASFC 2018-3M-F	Department of Sociology and Anthropology, SOAN-10
ASFC 2018-3M-G	Department of Geography, Planning and Environment, GEOG-9
ASFC 2018-3M-H	Department of Religions and Cultures, RELI-43

1. Call to Order

The Meeting was called by Dean Roy at 10:05 a.m.

2. Approval of the Agenda

ASFC 2018-3M-1 It was moved and seconded (A. Furlani/ A. Arshad-Ayaz) that the agenda be approved.
Carried, unanimously

3. Approval of the Minutes of the Meeting held March 2, 2018, open session

ASFC 2018-3M-2 It was moved and seconded (M. Russell/C. DeWolf) that the minutes be approved.

Carried, unanimously

4. Business Arising from the Minutes

There was none.

5. Visit from Claude Martel, Director of Concordia’s Institute for Co-operative Education: “One Year Update”.

C. Martel presented a review of his first year as Director. The Institute is moving from pure internships to a broader experience while applying a sustainable model for growth. The strategic plan involves building stronger ties with the Faculties, the students and the employer market with a goal of doubling the offer, with five thousand students per year. A new program highlighted in the presentation is the Accelerate Career Experience (ACE). It matches top students with expert job internships at Bombardier, for example.

The Institute offers online Business French Professional Development Courses for students to better integrate the Quebec job market.

Some of the challenges the Institute is facing are to financially support its growth, improving its IT infrastructure and keeping a balance between demand and offer.

C. Hyndman asked what the growth impact would be on the academic programs including when course sections would be offered to accommodate coop terms.

C. Martel answered there are no fixed models. There are different approaches to match the growth at the faculty and program level with alternatives to the traditional internships such as industrial experience (INEX), ACE programs or one summer internship only. There is also the possibility to develop new fully integrated programs.

E. Bloodgood asked about paid versus unpaid internships with non-profit organizations.

C. Martel answered at the provincial and federal level, people are moving away from unpaid internships. The Institute is looking to adopt different vocabulary for paid internships versus unpaid “volunteering” as per growing global trends.

K. Manning commented that using the word “volunteering” might be detrimental since it would not have the same weight in a resume. She asked if there are other sources of funding available.

C. Martel answered the University is working to develop internships financing.

D. Gauvreau asked if students from the social sciences would be more likely placed in the

volunteer category.

C. Martel answered one strategy is to cap the numbers. As both a professor and a businessman, his challenge is to keep the equilibrium between offer and demand.

K. Manning commented about the need to retrain the thinking of employers about the value of what students can bring to their organization and influence the public discussion.

C. Martel answered the process of evaluation is a conversation. Each Department can tell the Institute what the skill sets of their students are after one, two and three years to then match it to employers' needs.

A. Furlani offered one example; the cyber security firms (CSR) and how they offer credited and uncredited internships to English students because they need their storytelling skills.

C. Martel added it is the Departments' decision to offer credited or uncredited internships. When credited the students have an assigned professor.

D. Pesco asked about the language use between internships and "volunteering", especially in Education, and if the wording will spread to the industry.

C. Martel answered the Department of Education is in transition. The discussion has started for a stronger model to emerge and attract students.

M. Sharma asked about the student model being completely different in other countries.

C. Martel answered that in Germany, for example, every year, Universities, the Government and industry partners meet to plan the next five years. Experiential Learning is growing in response to students' interest into university degrees with job market experience.

M. Kenneally asked if the Institute is attractive for international students and if it is part of its mandate to go abroad.

C. Martel answered that starting next year, the Institute will have one employee doing international internships full time. There are both local students going abroad and international ones coming to Montreal.

6. Remarks of the Chair

Dean Roy announced the performance results for research funding. This year, the Faculty's SSHRC grant applications success rates is fifty-one percent, which is higher than the national average. The Dean congratulated everyone who received a grant. The University is waiting for the NSERC discovery grants announcement this April.

The last updated admissions statistics for undergraduate students are behind target by four percent at the University level and by nine percent at the Faculty level. There is an eleven percent

setback from CEGEP applications. The University is looking at the data to understand the situation. As a Faculty, we need to work seriously on registering the students who have received an acceptance letter. A message will be sent to all Chairs and Principals about concrete actions to take.

Dean Roy encouraged the Chairs and Principals to nominate members of their Department for the ongoing Faculty Council' committees election. It is an important part of the collegiate structure of the University. There was seventeen out of forty-five positions filled with the first call for nominations. Therefore, there will be a second call in April. The Faculty is seeking to move towards democratic nomination and election process. This requires the active participation of the Departments.

The Dean announced the second season of the International Graduate Summer Schools. There are six schools this year; Counter-Radicalization in Education; Research-Creation Methods and Embedded Observational Research in Contemporary Circus and Physical Theatre; Edible Environmentals: In and Beyond Montreal; Experiment Sciences Journalism Studies; Nanobiomaterials, and the Global Academy of Liberal Arts. Vincent Martineau is coordinator. Admissions are currently ongoing online.

Dean Roy invited all to the April 19 Beyond Disciplines, season three episode five, featuring students as part of experiential learning. Andrew Woodall, the Dean of Students, will be master of ceremony. The branding is working nicely and the events are well attended.

7. Department of Exercise Science, Proposed Department Name Change, ASFC 2018-3M-A

P. Joyce introduced the rationale behind the name change.

R. Courtemanche explained the decision process to change the name of the unit to the Department of Health, Kinesiology, and Applied Physiology to clarify and reflect the Department's three fields of expertise.

The Council recommends the name change.

ASFC 2018-3M-3 It was moved and seconded (P. Joyce/R. Courtemanche) that the name change of the Department of Exercise Science to the Department of Health, Kinesiology, and Applied Physiology be approved.
Carried, unanimously

8. Consent Agenda

ASFC 2018-3M-4 It was moved and seconded (P. Joyce/P. Morden) that the Consent Agenda be approved.
Carried, unanimously

9. Announcements

C. Hyndman, Mathematics and Statistics, made an announcement about the CEGEP science curriculum consultation sessions meeting being held April 9.

K. Manning, Simone de Beauvoir Institute, made an announcement about the C-FAR workshop on non-violent feminist communication being held on April 23.

10. Question Period

There was none.

11. Other Business

There was none.

12. Notices of Motion

There were none.

13. Next Meeting of Council will be in held May 11, 2018

14. Adjournment

ASFC 2018-3M-5

It was moved and seconded (A. Arshad-Ayaz /P. Joyce) that the session be adjourned at 11:20 a.m.

Carried, unanimously